

## Journey person Carpenter

We're on the lookout for an experienced Journey person Carpenter to join our crew, getting involved in all sorts of construction action, from Insulated Concrete Forming to nailing down those finishing touches. If you've got serious carpentry chops and you're itching to show off your skills on some really cool projects while leading your team to success, then we want to hear from you. Join our outstanding work crew where we're all about learning and growing together.

### Why Choose Hollyhock Construction?

At Hollyhock Construction, we're all about promoting the team's growth and celebrating their achievements. We've cultivated a relaxed and supportive work environment that thrives on learning in action. Get ready for some awesome perks, including extra paid time off, consistent year-round hours, and a competitive benefits package. We're here to provide the stability and positivity you've been seeking.

- **Steadfast Job Security:** Embrace a stable full-time hourly schedule, Monday to Friday
- **Competitive Compensation:** Our offer is nothing short of market-competitive pay, bolstered by an extended health benefits plan. Your compensation expectations will be discussed in view of your experience, ensuring a fair agreement.
- **Cultivated Professional Advancement:** We're all about continuous development. Elevate your skills, chart your growth trajectory, and even contemplate new certifications down the line.
- **Harmonious Work-Life Equation:** We acknowledge the importance of your personal life. Striking the right balance between work and leisure is a priority here.
- **Team Unity:** Imagine an environment where teamwork is more than a concept – it's a way of existence. Collaboration, support, and shared values define our atmosphere.
- **Contributing to Betterment:** Join us in our quest for more sustainable practices in the industry. Contribute to our portfolio of high-quality projects that underscore our success.
- **Safety Precedence:** With COR certification, safety is paramount. Be a beacon of safety on-site, advocating for the well-being of all.
- **Nurturing Relationships:** Forge enduring connections. Our team is integral to nurturing the strong client relationships we're known for.
- **Dynamic Ventures:** Envision a career brimming with variety. Engage in both residential and commercial projects, with a specific emphasis on innovative ICF technology. Your expertise is set to soar.



## Your Role and Responsibilities

- **Leadership:** Showcase your skills by guiding the team towards success, fostering a collaborative atmosphere that gets the job done.
- **Masterful Tool Operation:** Skillfully handle a range of heavy-duty power tools, from grinders to concrete saws, jackhammers, cordless power drills, and skilled saws.
- **Blueprint Interpretation:** Read and decipher construction blueprints and plans, taking precise measurements, and collaborating with site leaders for impeccable installations.
- **Basic Equipment:** Use tools such as table saws, and sawzalls, all while wearing personal protective gear to guarantee a secure and productive work setting.
- **Problem-Solving Pro:** Tackle construction hiccups head-on using your knack for creative solutions. Whether it's adapting to unexpected site conditions or overcoming challenges, you're the troubleshooter we're looking for.
- **Situation-Savvy Skills:** Navigate through site-specific hurdles, set up installations with ease, and take the initiative to refine efficiency and adapt to evolving project requirements.
- **Order and Safety Advocate:** Adhere to well-established site organization and cleanliness standards, fostering a work environment that's respectful, waste-free, and, above all, safe.

## Essential Qualifications:

- **Legal Work Authorization:** Possess a valid work permit, Permanent Resident status, or Canadian citizenship to work in Canada.
- **Driver's License Ready:** Hold a valid Class 5F driver's license.
- **Reliable Transportation:** Ensure access to a dependable vehicle for commuting to and from job sites. Note that our office is situated beyond the reach of bus stops or service.
- **Safety Gear Compliance:** Have available the required basic Personal Protective Equipment a hard hat, steel-toe boots, safety glasses, and appropriate construction attire.
- **Proficiency in English:** Strong English language skills ensure seamless communication.
- **Years of Carpentry Expertise:** With extensive experience in both general and finishing carpentry, your construction background speaks volumes.
- **Enthusiastic Learner:** Your eagerness to absorb new processes aligns seamlessly with lean construction principles.
- **Proactive Initiative:** Your self-driven approach and adaptability ensure seamless navigation of shifting project requirements.
- **Physical Stamina:** Embrace physical demands – the ability to lift and move up to 50 lbs is integral.

## Preferred Candidate Attributes:



- **Proficient in Residential and Commercial Settings:** Candidates with a track record in both Residential Construction and Commercial renovations
- **Recognized Red Seal Achievement:** Individuals possessing a Red Seal Certification in carpentry or a combination of significant apprenticeship milestones and substantial practical experience will be prioritized.
- **Skillful Craftsmanship:** Proficiency in finishing carpentry and concrete work, including expertise in ICF installation, holds significant weight in the selection process.

**Application Process:**

To express your interest in this position, kindly submit your application to [hr@hollyhockconstruction.com](mailto:hr@hollyhockconstruction.com), apply on Indeed or utilize the Application Form option available on our Career page. The chosen candidate will be expected to successfully pass a background check to the company's satisfaction prior to receiving a formal employment offer. We extend our gratitude to all applicants for their interest in this role; only those selected for interviews will be contacted.

